

# Pecyn Dogfennau Cyhoeddus

Penallta House,  
Tredomen Park,  
Ystrad Mynach,  
Hengoed CF82 7PG

Ty Penallta,  
Parc Tredomen,  
Ystrad Mynach,  
Hengoed CF82 7PG



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Am bob ymholiad ynglŷn â'r agenda hwn cysylltwch â Helen Morgan  
(Rhif Ffôn: 01443 864267 E-bost: [morgah@caerphilly.gov.uk](mailto:morgah@caerphilly.gov.uk))

**Dyddiad: Dydd Mawrth, 5 Gorffennaf 2016**

Annwyl Syr/Fadam,

Bydd cyfarfod **Pwyllgor Iawndal Pensiynau** yn cael ei gynnal yn **Ystafell Ebwy , Tŷ Penallta, Tredomen, Ystrad Mynach** ar **Dydd Mawrth, 12fed Gorffennaf, 2016** am **4.00 pm** i ystyried materion a gynhwysir yn yr agenda canlynol.

Yr eiddoch yn gywir,

**Chris Burns**  
PRIF WEITHREDWR DROS DRO

## A G E N D A

Tudalennau

- 1 I dderbyn ymddiheuriadau am absenoldeb
- 2 Datganiadau o Ddiddordeb.

Atgoffi'r Cynghorwyr a Swyddogion o'u cyfrifoldeb personol i ddatgan unrhyw fuddiannau personol a/neu niweidiol mewn perthynas ag unrhyw eitem o fusnes ar yr agenda hwn yn unol â Deddf Llywodraeth Leol 2000, Cyfansoddiad y Cyngor a'r Cod Ymddygiad ar gyfer Cynghorwyr a Swyddogion.

- 3 I dderbyn ac ystyried yr adroddiad(au) canlynol sydd ym marn y Swyddog Priodol yn gallu cael ei drafod pan nad yw'r cyfarfod ar agor i'r cyhoedd ac i ystyried yn gyntaf os yw lles y cyhoedd yn golygu y dylai'r cyfarfod gael ei gau i'r cyhoedd ar gyfer ystyriaeth o'r eitem(au):-

A greener place Man gwyrddach



		1 - 4
4	Effeithlonrwydd Busnes yn yr isadran Gwasanaethau TG.	5 - 10
5	Cais ar gyfer Ymddeol yn Gynnar drwy Gydsyniad ar Sail Effeithlonrwydd Busnes yn yr isadran Cyllid Corfforaethol.	11 - 16
6	Ceisiadau ar gyfer Ymddeol Cynnar a Diswyddo Gwirfoddol yn Uned Rheoli Perfformiad Gwasanaethau Cymdeithasol.	17 - 26

**Cylchrediad:**

Councillors: D.G. Carter, Mrs C. Forehead, J.E. Fussell, Ms J. Gale, Ms J.G. Jones, C.P. Mann a D.W.R. Preece

Aelod Cabinet Cynghorydd Perthnasol: Mrs B. A. Jones (Dirprwy Arweinydd ac Aelod Cabinet dros Wasanaethau Corfforaethol) a R. Woodyatt (Social Services)

A Swyddogion Priodol



**PENSIONS/COMPENSATION COMMITTEE - 12TH JULY 2016**

**PUBLIC INTEREST TEST - EXEMPTION FROM DISCLOSURE OF DOCUMENTS SCHEDULE 12A LOCAL GOVERNMENT ACT 1972**

**SUBJECT: APPLICATION FOR EARLY RETIREMENT BY MUTUAL CONSENT ON GROUNDS OF BUSINESS EFFICIENCY - IT SERVICES**

**REPORT BY: PRINCIPAL SOLICITOR**

I have considered grounds for exemption of information contained in the report referred to above and make the following recommendations to the Proper Officer:-

**EXEMPTIONS APPLYING TO THE REPORT:**

There is 1 report included at Item 4 of the Agenda. The report contains information relating to a particular individual (paragraph 12) and information relating to the financial or business affairs of a particular person (including the authority holding the information) (paragraph 14).

**FACTORS IN FAVOUR OF DISCLOSURE:**

There is a public interest in the way in which the Council will be organising its internal staffing arrangements.

**PREJUDICE WHICH WOULD RESULT IF THE INFORMATION WERE DISCLOSED:**

The report contains detailed information regarding internal staffing arrangements for the Directorate named in the individual report and included within the Schedules attached to the individual report is the detailed application for the early release of pension benefits which affects the particular individual named and the affairs of that individual.

**MY VIEW ON THE PUBLIC INTEREST TEST IS AS FOLLOWS:**

That paragraphs 12 and 14 should apply. My view on the Public Interest Test is that whilst there is a need to ensure transparency and accountability of a Public Authority for decisions taken in relation to staffing structures which may have an effect on the budget, this must be balanced against the fact that these matters have not yet been concluded together with the right of the named officers for privacy in respect of their financial/business affairs which at this stage outweigh the need for the information to be made public.

The information is not affected by any other statutory provision which requires the information to be publicly registered.

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information. Members are asked to consider this factor when determining the public interest test, which they must decide upon when considering excluding the public from this part of the meeting.

**RECOMMENDED DECISION ON EXEMPTION FROM DISCLOSURE:**

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information, and that the report should be exempt.

Signed: 

Post: Principal Solicitor

Dated: 5.7.16

I accept/~~do not~~ accept the recommendation made above.

Signed:   
Proper Officer

Date: 5/7/16



**PENSIONS/COMPENSATION COMMITTEE - 12TH JULY 2016**

**PUBLIC INTEREST TEST - EXEMPTION FROM DISCLOSURE OF DOCUMENTS SCHEDULE 12A LOCAL GOVERNMENT ACT 1972**

**SUBJECT: APPLICATION FOR EARLY RETIREMENT BY MUTUAL CONSENT ON GROUNDS OF BUSINESS EFFICIENCY - CORPORATE FINANCE, CORPORATE SERVICES**

**REPORT BY: PRINCIPAL SOLICITOR**

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I have considered grounds for exemption of information contained in the report referred to above and make the following recommendations to the Proper Officer:-

**EXEMPTIONS APPLYING TO THE REPORT:**

There is 1 report included at Item 5 of the Agenda. The report contains information relating to a particular individual (paragraph 12) and information relating to the financial or business affairs of a particular person (including the authority holding the information) (paragraph 14).

**FACTORS IN FAVOUR OF DISCLOSURE:**

There is a public interest in the way in which the Council will be organising its internal staffing arrangements.

**PREJUDICE WHICH WOULD RESULT IF THE INFORMATION WERE DISCLOSED:**

The report contains detailed information regarding internal staffing arrangements for the Directorate named in the individual report and included within the Schedules attached to the individual report is the detailed application for the early release of pension benefits which affects the particular individual named and the affairs of that individual.

**MY VIEW ON THE PUBLIC INTEREST TEST IS AS FOLLOWS:**

That paragraphs 12 and 14 should apply. My view on the Public Interest Test is that whilst there is a need to ensure transparency and accountability of a Public Authority for decisions taken in relation to staffing structures which may have an effect on the budget, this must be balanced against the fact that these matters have not yet been concluded together with the right of the named officers for privacy in respect of their financial/business affairs at this stage which outweighs the need for the information to be made public.

The information is not affected by any other statutory provision which requires the information to be publicly registered.

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information. Members are asked to consider this factor when determining the public interest test, which they must decide upon when considering excluding the public from this part of the meeting.

**RECOMMENDED DECISION ON EXEMPTION FROM DISCLOSURE:**

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information, and that the report should be exempt.

Signed:

Dated:

5.7.16

Post: Principal Solicitor

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I accept/~~do not~~ accept the recommendation made above.

Signed:

Proper Officer

Date:

5/7/16



**PENSIONS/COMPENSATION COMMITTEE - 12TH JULY 2016**

**PUBLIC INTEREST TEST - EXEMPTION FROM DISCLOSURE OF DOCUMENTS SCHEDULE 12A LOCAL GOVERNMENT ACT 1972**

**SUBJECT: APPLICATION FOR EARLY RETIREMENT AND VOLUNTARY SEVERANCE WITHIN THE PERFORMANCE MANAGEMENT UNIT OF THE SOCIAL SERVICES DIRECTORATE**

**REPORT BY: PRINCIPAL SOLICITOR**

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I have considered grounds for exemption of information contained in the report referred to above and make the following recommendations to the Proper Officer:-

**EXEMPTIONS APPLYING TO THE REPORT:**

There is 1 report included at Item 6 of the Agenda. The report contains information relating to a particular individual (paragraph 12) and information relating to the financial or business affairs of a particular person (including the authority holding the information) (paragraph 14).

**FACTORS IN FAVOUR OF DISCLOSURE:**

There is a public interest in the way in which the Council will be organising its internal staffing arrangements.

**PREJUDICE WHICH WOULD RESULT IF THE INFORMATION WERE DISCLOSED:**

The report contains detailed information regarding internal staffing arrangements for the Directorate named in the individual report and included within the Schedules attached to the individual report is the detailed application for the early release of pension benefits which affects the particular individual named and the affairs of that individual.

**MY VIEW ON THE PUBLIC INTEREST TEST IS AS FOLLOWS:**

That paragraphs 12 and 14 should apply. My view on the Public Interest Test is that whilst there is a need to ensure transparency and accountability of a Public Authority for decisions taken in relation to staffing structures which may have an effect on the budget, this must be balanced against the fact that these matters have not yet been concluded together with the right of the named officers for privacy in respect of their financial/business affairs at this stage which outweighs the need for the information to be made public.

The information is not affected by any other statutory provision which requires the information to be publicly registered.

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information. Members are asked to consider this factor when determining the public interest test, which they must decide upon when considering excluding the public from this part of the meeting.

**RECOMMENDED DECISION ON EXEMPTION FROM DISCLOSURE:**

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information, and that the report should be exempt.

Signed:

Dated:

5.7.16

Post: Principal Solicitor

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I accept/~~do not~~ accept the recommendation made above.

Signed:

Proper Officer

Date:

5/7/16

Gadewir y dudalen hon yn wag yn fwriadol

By virtue of paragraph(s) 12, 14 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

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Gadewir y dudalen hon yn wag yn fwriadol